

Caregiver Background Check Pilot Quarter One Hiring Data by Provider Type (February/March 2006)

			Pilot			Nursing Home			CBRF			PCW			Home Health			FDD			Hospice			LTC Hospital										
Total Number of Providers			209			43			108			29			18			4			5			2										
1. Total # of Background Checks Completed			700			341			127			111			63			43			8			7										
	Managers	10	1%		8	2%		1	1%		1	1%		0	0%		0	0%		0	0%		0	0%										
	Administration Staff (HR, office staff, etc.)	15	2%		8	2%		1	1%		0	0%		5	8%		0	0%		1	13%		0	0%										
	Doctors	0	0%		0	0%		0	0%		0	0%		0	0%		0	0%		0	0%		0	0%										
	RNs, LPNs	60	9%		48	14%		0	0%		0	0%		8	13%		2	5%		1	13%		1	14%										
	Social Workers	2	0%		1	0%		0	0%		0	0%		0	0%		0	0%		1	13%		0	0%										
	CNAs	299	43%		195	57%		39	31%		5	5%		29	46%		26	60%		5	63%		0	0%										
	Other Licensed Staff	13	2%		12	4%		0	0%		0	0%		1	2%		0	0%		0	0%		0	0%										
	Other Direct Care Staff (CBRF staff, PCW, etc.)	203	29%		9	3%		73	57%		105	95%		16	25%		0	0%		0	0%		0	0%										
	Other Facility Staff (maintenance, housekeeping, etc)	98	14%		60	18%		13	10%		0	0%		4	6%		15	35%		0	0%		6	86%										
Questions 2, 3 and 4 add to Question 1 - Total Number of Background Checks Completed																																		
2. Total # Hired			458		65%		238		70%		93		73%		54		49%		55		87%		3		7%		8		100%		7		100%	
	No convictions or findings	375	82%		201	84%		77	83%		46	85%		35	64%		2	67%		7	88%		7	100%										
	Conviction not substantially related to position	77	17%		33	14%		14	15%		8	15%		20	36%		1	33%		1	13%		0	0%										
	Successful Rehabilitation Review	6	1%		4	2%		2	2%		0	0%		0	0%		0	0%		0	0%		0	0%										
3. Total # Disqualified for Non BC Reasons			206		29%		84		25%		27		21%		50		45%		5		8%		40		93%		0		0%		0		0%	
4. Total # Disqualified for BC Reasons			36		5%		19		6%		7		6%		7		6%		3		5%		0		0%		0		0%		0		0%	
Questions 5, 6, 7, and 8 add to Question 4 - Total Number Disqualified for BC Reasons																																		
5. Total # Disqualified Due to BID			7		19%		3		16%		0		0%		3		43%		1		33%		0		0%		0		0%		0		0%	
6. Total # Disqualified in Free Registry Search			3		8%		1		5%		0		0%		2		29%		0		0%		0		0%		0		0%		0		0%	
7. Total # Disqualified in Name Search			23		64%		14		74%		5		71%		2		29%		2		67%		0		0%		0		0%		0		0%	
	Disqualifying Conviction	21	91%		14	100%		3	60%		2	100%		2	200%		0	0%		0	0%		0	0%		0	0%		0	0%		0	0%	
	Conviction on WI Offenses List	10			5			3						2																				
	Conviction on Federal Exclusion List																																	
	Substantially Related Conviction	11			9			0			2																							
	Substantiated finding/licensing limitation	2	9%		0	0%		2	40%		0	0%		0	0%		0	0%		0	0%		0	0%		0	0%		0	0%		0	0%	
8. Total # Disqualified in Fingerprint Search			3		8%		1		5%		2		29%		0		0%		0		0%		0		0%		0		0%		0		0%	
	Refused/failed to sign FBI release/attend appt	2	67%		1	100%		1	50%		0	0%		0	0%		0	0%		0	0%		0	0%		0	0%		0	0%		0	0%	
	Disqualified by State fingerprint check	0	0%		0	0%																												
	Conviction on WI Offenses List																																	
	Conviction on Federal Exclusion List																																	
	Substantially Related Conviction																																	
	Disqualified by Federal fingerprint check	1	33%		0	0%		1	50%		0	0%		0	0%		0	0%		0	0%		0	0%		0	0%		0	0%		0	0%	
	Conviction on WI Offenses List																																	
	Conviction on Federal Exclusion List																																	
	Substantially Related Conviction	1						1																										
General Questions about the Process																																		
9. Avg # of Working Days to Complete FP BC			5				4				4				6				7				2				6				6			
10. Avg Min per BC to Complete Extra Steps			21				21				18				28				23				45				28				28			